



## Australian Equities Proxy Voting Record 1 January to 30 June 2024

### Introduction.

Hostplus' Responsible Investment Policy ("Policy") contains provisions for proxy voting activities related to our Australian and international equity holdings.

In relation to Hostplus' Australian equities held in discrete mandates (i.e. directly-held in the name of Hostplus), Hostplus subscribes to the Australian Council of Superannuation Investors' (ACSI) proxy voting alert service which provides analysis of and recommendations for voting. ACSI's voting recommendations are underpinned by its Governance Guidelines, which as an ACSI member, Hostplus helped create and regularly reviews. As well as recommendations from ACSI, Hostplus also seeks voting recommendations from our investment managers, especially for contentious issues. Where recommendations differ, the final decision is made by the CIO based on Hostplus' key engagement and voting principles.

Directly-held international equity holdings are typically voted in line with the recommendations of an external proxy advisor Hermes EOS. Hostplus periodically reviews the policy principles on which these recommendations are made and their alignment with Hostplus' key engagement and voting principles.

Hostplus has discretion to override any voting recommendations (for directly-held Australian and international equity holdings) where that action is considered to be in our members' best financial interests.

\*\* These meeting resolutions are summaries and the non-voting resolutions have been omitted. There is a possibility that these summaries could change the context of the resolutions. Should you require detailed information, please refer to the ASX website - [www.asx.com.au](http://www.asx.com.au). Host-Plus Pty Limited ABN 79 008 634 704, AFSL 244392, RSE L0000093 in its capacity as the Trustee of the Hostplus Superannuation Fund ABN 68 657 495 890, RSE R1000054, MySuper No. 68657495890198 (the Fund) which includes Hostplus Pension. The information contained herein is general information only. It has been prepared without taking into account your personal investment objectives, financial situation or needs. It is not intended to be and should not be construed in any way as investment, legal or financial advice. Please read the Hostplus Product Disclosure Statement (PDS) available at [www.hostplus.com.au](http://www.hostplus.com.au) and consider your personal position, objectives, and requirements before taking any action. For a description of the target market, please read the Target Market Determination (TMD), available at [hostplus.com.au](http://hostplus.com.au). HP2429

Company Name	Meeting Date	Meeting Type	Country Name	Voted Shares	Item	Proposal	Vote
Ainsworth Game Technology Ltd	29-May-24	Annual	Australia	3,163,133	1	Elect Daniel E. Gladstone	Against
Ainsworth Game Technology Ltd	29-May-24	Annual	Australia	3,163,133	2	Elect Colin J. Henson	For
Ainsworth Game Technology Ltd	29-May-24	Annual	Australia	3,163,133	3	Remuneration Report	For
Alpha HPA Limited	24-Jun-24	Special	Australia	2,688,095	1	Ratify Placement of Securities (Tranche 1 Placement)	For
Alpha HPA Limited	24-Jun-24	Special	Australia	2,688,095	2	Approve Issue of Securities (Tranche 2 Placement)	For
Alpha HPA Limited	24-Jun-24	Special	Australia	2,688,095	3	Equity Grant (NED Annie Liu)	For
Alpha HPA Limited	24-Jun-24	Special	Australia	2,688,095	4	Equity Grant (NED Marghanita Johnson)	For
Alumina Ltd.	28-May-24	Annual	Australia	116,336,424	2	Remuneration Report	For
Alumina Ltd.	28-May-24	Annual	Australia	116,336,424	3A	Re-elect Deborah O'Toole	For
Alumina Ltd.	28-May-24	Annual	Australia	116,336,424	3B	Re-elect John A. Bevan	For
Alumina Ltd.	28-May-24	Annual	Australia	116,336,424	3C	Re-elect Shirley E. In't Veld	For
Alumina Ltd.	28-May-24	Annual	Australia	116,336,424	3D	Elect Alistair Field	For
Alumina Ltd.	28-May-24	Annual	Australia	116,336,424	4	Renew Proportional Takeover Provisions	For
Alumina Ltd.	28-May-24	Annual	Australia	116,336,424	5	Equity Grant (MD/CEO Mike Ferraro)	Against
AMP Limited	12-Apr-24	Annual	Australia	10,564,129	2A	Elect Kathleen Bailey-Lord	For
AMP Limited	12-Apr-24	Annual	Australia	10,564,129	2B	Elect Anna Leibel	For
AMP Limited	12-Apr-24	Annual	Australia	10,564,129	3	Remuneration Report	For
AMP Limited	12-Apr-24	Annual	Australia	10,564,129	4	Equity Grant (MD/CEO Alexis George)	For
AMP Limited	12-Apr-24	Annual	Australia	10,564,129	5	Approve Share Buy-Back	For
AMP Limited	12-Apr-24	Annual	Australia	10,564,129	6	Board Spill	Against
Ampol Limited	09-May-24	Annual	Australia	2,476,304	2	Remuneration Report	For
Ampol Limited	09-May-24	Annual	Australia	2,476,304	3a	Re-elect Michael (Mike) F. Ihlein	For
Ampol Limited	09-May-24	Annual	Australia	2,476,304	3b	Re-elect Gary Smith	For
Ampol Limited	09-May-24	Annual	Australia	2,476,304	4	Equity Grant (MD/CEO Matthew Halliday)	For
Ampol Limited	09-May-24	Annual	Australia	2,476,304	5	Approve Increase in NEDs' Fee Cap	For
Aristocrat Leisure	22-Feb-24	Annual	Australia	5,576,964	1	Re-elect Neil Chatfield	For
Aristocrat Leisure	22-Feb-24	Annual	Australia	5,576,964	2	Elect Jennifer Aument	For
Aristocrat Leisure	22-Feb-24	Annual	Australia	5,576,964	3	Equity Grant (MD/CEO Trevor Croker)	For
Aristocrat Leisure	22-Feb-24	Annual	Australia	5,576,964	4	Approve NED Rights Plan	For
Aristocrat Leisure	22-Feb-24	Annual	Australia	5,576,964	5	Remuneration Report	For
ARN Media Ltd	14-May-24	Annual	Australia	5,525,948	1	Accounts and Reports	For
ARN Media Ltd	14-May-24	Annual	Australia	5,525,948	2	Elect Brent Cubis	For
ARN Media Ltd	14-May-24	Annual	Australia	5,525,948	3	Remuneration Report	Against
ARN Media Ltd	14-May-24	Annual	Australia	5,525,948	4	Equity Grant (MD/CEO Ciaran Davis)	Against
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	2A	Re-elect Kenneth F. Daley	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	2B	Elect Laura Hendricks	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	3	Appointment of Auditor	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	4	Remuneration Report	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	5	Equity Grant (MD/CEO Graeme Bevans - LTIP)	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	6	Equity Grant (MD/CEO Graeme Bevans - STIP)	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	7	Amend the Constitution (Change Board Size)	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	8	Approve Increase in NEDs' Fee Cap	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	9	Board Spill (Conditional Resolution)	Against
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	A2	Appoint Auditor and Authorise Board to Set Fees	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	A3A	Re-elect Fiona Beck	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	A3B	Elect Kiernan Bell	For
Atlas Arteria Limited	16-May-24	Annual	Australia	8,484,280	A4	Adopt new Bye-Laws	For
Capral Limited	08-May-24	Annual	Australia	739,623	3	Equity Grant (MD/CEO Anthony Dragicevich)	For
Capral Limited	08-May-24	Annual	Australia	739,623	4	Appointment of Auditor	For
Capral Limited	08-May-24	Annual	Australia	739,623	1	Re-elect Mark White	For
Capral Limited	08-May-24	Annual	Australia	739,623	2	Remuneration Report	For
Costa Group Holdings Limited	30-Jan-24	Court	Australia	1,435,138	1	Scheme of Arrangement	For
CSR Ltd.	13-Jun-24	Court	Australia	1,531,947	1	Acquisition by Compagnie de Saint-Gobain S.A.	For
Cyprium Metals Limited	28-May-24	Annual	Australia	60,590,018	1	Remuneration Report	For
Cyprium Metals Limited	28-May-24	Annual	Australia	60,590,018	2	Elect Matthew Fifield	For
Cyprium Metals Limited	28-May-24	Annual	Australia	60,590,018	3	Elect Ross R. Bhappu	For
Cyprium Metals Limited	28-May-24	Annual	Australia	60,590,018	4	Elect Scott G. Perry	For
Cyprium Metals Limited	28-May-24	Annual	Australia	60,590,018	5	Re-elect Gary Comb	For
Cyprium Metals Limited	28-May-24	Annual	Australia	60,590,018	6	Approve 10% Placement Facility	For

Company Name	Meeting Date	Meeting Type	Country Name	Voted Shares	Item	Proposal	Vote
Cyprium Metals Limited	28-May-24	Annual	Australia	60,590,018	7	Amendments to Constitution	Against
Cyprium Metals Limited	28-May-24	Annual	Australia	60,590,018	8	Ratify Placement of Securities (Listing Rule 7.1)	For
Cyprium Metals Limited	28-May-24	Annual	Australia	60,590,018	9	Renew Employee Securities Incentive Plan	For
Deep Yellow Ltd.	30-Apr-24	Ordinary	Australia	18,789,623	1	Approve Issue of Securities (Tranche 2 Placement)	For
Deep Yellow Ltd.	30-Apr-24	Ordinary	Australia	18,789,623	2	Ratify Placement of Securities (Tranche 1 Placement Shares)	For
Deep Yellow Ltd.	30-Apr-24	Ordinary	Australia	18,789,623	4A	Approve Issue of Securities (Chair Christopher Salisbury)	Against
Deep Yellow Ltd.	30-Apr-24	Ordinary	Australia	18,789,623	4B	Approve Issue of Securities (NED Greg Meyerowitz)	Against
Deep Yellow Ltd.	30-Apr-24	Ordinary	Australia	18,789,623	4C	Approve Issue of Securities (NED Victoria Jackson)	Against
Dropsuite Limited	21-May-24	Annual	Australia	12,130,273	1	Remuneration Report	For
Dropsuite Limited	21-May-24	Annual	Australia	12,130,273	2	Elect Eric Martorano	For
Dropsuite Limited	21-May-24	Annual	Australia	12,130,273	3	Re-elect Bruce A. Tonkin	For
Dropsuite Limited	21-May-24	Annual	Australia	12,130,273	4	Approve Performance Rights Plan	For
Dropsuite Limited	21-May-24	Annual	Australia	12,130,273	5	Approve Increase in NEDs' Fee Cap	For
Dropsuite Limited	21-May-24	Annual	Australia	12,130,273	6	Approve Share Consolidation	For
Eagers Automotive Limited	22-May-24	Annual	Australia	1,320,800	2	Election of Directors - Nicholas Politis	For
Eagers Automotive Limited	22-May-24	Annual	Australia	1,320,800	3	Elect Katrina McNamara	For
Eagers Automotive Limited	22-May-24	Annual	Australia	1,320,800	4	REMUNERATION REPORT	For
Eagers Automotive Limited	30-Jan-24	Ordinary	Australia	1,274,174	1	Approve Acquisition	For
FireFly Metals Ltd.	20-May-24	Ordinary	Australia	3,837,621	1	Ratify Placement of Securities (Gold Hunter Placement)	For
FireFly Metals Ltd.	20-May-24	Ordinary	Australia	3,837,621	2	Ratify Placement of Securities (Charity FT Placement)	For
FireFly Metals Ltd.	20-May-24	Ordinary	Australia	3,837,621	3	Ratify Placement of Securities (Traditional FT Placement)	For
FireFly Metals Ltd.	20-May-24	Ordinary	Australia	3,837,621	4A	Ratify Placement of Securities (Tranche 1 Institutional Placement - Listing Rule	For
FireFly Metals Ltd.	20-May-24	Ordinary	Australia	3,837,621	4B	Ratify Placement of Securities (Tranche 1 Institutional Placement - Listing Rule	For
FireFly Metals Ltd.	20-May-24	Ordinary	Australia	3,837,621	5	Approve Issue of Securities (Tranche 2 Institutional Placement)	For
FleetPartners Group Ltd	25-Jan-24	Annual	Australia	3,830,643	1	Elect Mark S. Blackburn	For
FleetPartners Group Ltd	25-Jan-24	Annual	Australia	3,830,643	2	Elect Robert (Rob) McDonald	For
FleetPartners Group Ltd	25-Jan-24	Annual	Australia	3,830,643	3	Remuneration Report	For
FleetPartners Group Ltd	25-Jan-24	Annual	Australia	3,830,643	4A	Equity Grant (MD/CEO Damien Berrell FY2023 STI)	For
FleetPartners Group Ltd	25-Jan-24	Annual	Australia	3,830,643	4B	Equity Grant (MD/CEO Damien Berrell FY2024 LTI)	For
FleetPartners Group Ltd	25-Jan-24	Annual	Australia	3,830,643	5	Authority to Repurchase Shares	For
FleetPartners Group Ltd	25-Jan-24	Annual	Australia	3,830,643	6	Renew Proportional Takeover Provisions	For
G.U.D. Holdings	24-Jun-24	Special	Australia	359,054	1	Change in Company Name	For
G8 Education Limited	07-May-24	Annual	Australia	71,814,552	1	REMUNERATION REPORT	For
G8 Education Limited	07-May-24	Annual	Australia	71,814,552	2	Re-elect Margaret Zabel	For
G8 Education Limited	07-May-24	Annual	Australia	71,814,552	3	Re-elect Antonia (Toni) H. Thornton	For
G8 Education Limited	07-May-24	Annual	Australia	71,814,552	4	Approve Increase in NEDs' Fee Cap	For
G8 Education Limited	07-May-24	Annual	Australia	71,814,552	5	Equity Grant (MD/CEO Pejman Okhovat)	For
Gold Road Resources Limited	23-May-24	Annual	Australia	2,842,579	1	REMUNERATION REPORT	For
Gold Road Resources Limited	23-May-24	Annual	Australia	2,842,579	2	Re-elect Maree Arnason	For
Gold Road Resources Limited	23-May-24	Annual	Australia	2,842,579	3	Equity Grant - LTI (MD/CEO Duncan Gibbs)	For
Gold Road Resources Limited	23-May-24	Annual	Australia	2,842,579	4	Equity Grant - STI (MD/CEO Duncan Gibbs)	For
GPT Group	08-May-24	Annual	Australia	7,906,796	1	Re-elect Vickki McFadden	For
GPT Group	08-May-24	Annual	Australia	7,906,796	2	Elect Louise Mason	For
GPT Group	08-May-24	Annual	Australia	7,906,796	3	Remuneration Report	For
GPT Group	08-May-24	Annual	Australia	7,906,796	4	Equity Grant (MD/CEO Russel Proutt)	For
GPT Group	08-May-24	Annual	Australia	7,906,796	5	Renew Proportional Takeover Provisions	For
Graincorp Limited	14-Feb-24	Annual	Australia	646,193	2	Remuneration Report	Against
Graincorp Limited	14-Feb-24	Annual	Australia	646,193	3A	Elect John Maher	For
Graincorp Limited	14-Feb-24	Annual	Australia	646,193	3B	Elect Peter Knoblanche	For
Graincorp Limited	14-Feb-24	Annual	Australia	646,193	4	Equity Grant (MD/CEO Robert Spurway)	For
Helia Group Ltd	09-May-24	Annual	Australia	800,468	1	Remuneration Report	For
Helia Group Ltd	09-May-24	Annual	Australia	800,468	2	Equity Grants (MD/CEO Pauline Blight-Johnston)	For
Helia Group Ltd	09-May-24	Annual	Australia	800,468	3	Approve Share Buy-back	For
Helia Group Ltd	09-May-24	Annual	Australia	800,468	4	Re-elect Duncan G. West	For
Iluka Resources	07-May-24	Annual	Australia	7,945,850	3	Remuneration Report	For
Iluka Resources	07-May-24	Annual	Australia	7,945,850	4	Equity Grant (MD/CEO Tom O'Leary - STIP)	For
Iluka Resources	07-May-24	Annual	Australia	7,945,850	5	Equity Grant (MD/CEO Tom O'Leary - LTIP)	For
Iluka Resources	07-May-24	Annual	Australia	7,945,850	6	Appointment of Auditor	For
Iluka Resources	07-May-24	Annual	Australia	7,945,850	1	Re-elect Rob Cole	For

Company Name	Meeting Date	Meeting Type	Country Name	Voted Shares	Item	Proposal	Vote
Iluka Resources	07-May-24	Annual	Australia	7,945,850	2	Re-elect Andrea Sutton	For
IRESS Limited	02-May-24	Annual	Australia	6,598,671	1	Re-elect Nicola (Niki) J. Beattie	For
IRESS Limited	02-May-24	Annual	Australia	6,598,671	2	Re-elect Julie A. Fahey	For
IRESS Limited	02-May-24	Annual	Australia	6,598,671	3	Re-elect Roger K. Sharp	For
IRESS Limited	02-May-24	Annual	Australia	6,598,671	4	REMUNERATION REPORT	For
IRESS Limited	02-May-24	Annual	Australia	6,598,671	5	Equity Grant (MD/CEO Marcus Price)	For
Karoon Energy Ltd	23-May-24	Annual	Australia	8,938,794	1	Elect Melissa K. Holzberger	For
Karoon Energy Ltd	23-May-24	Annual	Australia	8,938,794	2	Elect Joanne C. Palmer	For
Karoon Energy Ltd	23-May-24	Annual	Australia	8,938,794	3	Re-elect Peter J. Turnbull	For
Karoon Energy Ltd	23-May-24	Annual	Australia	8,938,794	4	Re-elect Carlos Tadeu da Costa Fraga	For
Karoon Energy Ltd	23-May-24	Annual	Australia	8,938,794	6	Remuneration Report	For
Karoon Energy Ltd	23-May-24	Annual	Australia	8,938,794	7	Approve Increase in NEDs' Fee Cap	For
Karoon Energy Ltd	23-May-24	Annual	Australia	8,938,794	8	Equity Grant (MD/CEO Julian Fowles)	For
Karoon Energy Ltd	23-May-24	Annual	Australia	8,938,794	9	Ratify Placement of Securities	Abstain
Link Administration Holdings Limited	24-Apr-24	Court	Australia	11,708,254	1	Scheme of Arrangement (Acquisition by Mitsubishi UFJ Trust & Banking)	For
Macquarie Technology Group Ltd	29-May-24	Special	Australia	133,279	1	Ratify Placement of Securities (June 2023 Placement)	For
Macquarie Technology Group Ltd	29-May-24	Special	Australia	133,279	2	Ratify Placement of Securities (Tranche 1 Placement)	For
Macquarie Technology Group Ltd	29-May-24	Special	Australia	133,279	3	Approve Issue of Securities (Tranche 2 Placement)	For
Magontec Ltd.	15-May-24	Annual	Australia	3,267,178	1	Remuneration Report	For
Magontec Ltd.	15-May-24	Annual	Australia	3,267,178	2	Re-elect Zhong Jun LI	Against
Magontec Ltd.	15-May-24	Annual	Australia	3,267,178	3	Increase Cap of Magontec Global Incentive Plan	For
Magontec Ltd.	15-May-24	Annual	Australia	3,267,178	4	Equity Grant (Executive Chair Nicholas Andrews)	For
Magontec Ltd.	15-May-24	Annual	Australia	3,267,178	5	APPROVAL OF MAGONTEC LONG-TERM INCENTIVE PLAN	For
Meteoric Resources NL	27-Mar-24	Ordinary	Australia	2,844,667	1	Equity Grant - Options (NED Paul Kitto)	Against
Meteoric Resources NL	27-Mar-24	Ordinary	Australia	2,844,667	2	Equity Grant - Options (NED Peter Gundy)	Against
Metro Mining Limited	21-May-24	Annual	Australia	82,826,951	3	Approve Issue of Securities (Chair Douglas Ritchie)	For
Metro Mining Limited	21-May-24	Annual	Australia	82,826,951	4	Approve Issue of Securities (NED Andrew Lloyd)	For
Metro Mining Limited	21-May-24	Annual	Australia	82,826,951	5	Equity Grant (MD/CEO Simon Wensley)	For
Metro Mining Limited	21-May-24	Annual	Australia	82,826,951	6	Approve Issue of Securities (10% Placement Facility)	For
Metro Mining Limited	21-May-24	Annual	Australia	82,826,951	1	Remuneration Report	For
Metro Mining Limited	21-May-24	Annual	Australia	82,826,951	2	Re-elect Andrew (Andy) M. Lloyd	For
Nickel Mines Ltd	31-May-24	Annual	Australia	78,884,926	1	Remuneration Report	For
Nickel Mines Ltd	31-May-24	Annual	Australia	78,884,926	2	Re-elect Stephanus (Dasa) Sutantio	For
Nickel Mines Ltd	31-May-24	Annual	Australia	78,884,926	3	Elect Muliady Sudio	For
Nickel Mines Ltd	31-May-24	Annual	Australia	78,884,926	4	Elect Haijun Wang	For
Nickel Mines Ltd	31-May-24	Annual	Australia	78,884,926	5	Re-elect Binghe Xiang	For
Nickel Mines Ltd	31-May-24	Annual	Australia	78,884,926	6	Re-elect Yuanyuan Xu	Against
Novonix Limited	17-Apr-24	Annual	Australia	13,088	1	REMUNERATION REPORT	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	2	Elect Suresh Vaidyanathan	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	3	Elect Sharan Burrow	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	4	Equity Grant (NED Ron Edmonds - FY2023 Share Rights)	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	5	Equity Grant (Chair Robert Natter - FY2024 Share Rights)	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	6	Equity Grant (Deputy Chair Anthony Bellas - FY2024 Share Rights)	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	7	Equity Grant (Phillips 66 Company - FY2024 Share Rights)	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	8	Equity Grant (NED Jean Oelwang - FY2024 Share Rights)	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	9	Equity Grant (NED Ron Edmonds - FY2024 Share Rights)	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	10	Equity Grant (NED Sharan Burrow - FY2024 Share Rights)	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	11	Equity Grant (CFO Nick Liveris)	For
Novonix Limited	17-Apr-24	Annual	Australia	13,088	12	Board Spill (Conditional)	Against
Nufarm Limited	01-Feb-24	Annual	Australia	26,622,418	2	REMUNERATION REPORT	For
Nufarm Limited	01-Feb-24	Annual	Australia	26,622,418	3A	Elect Federico Tripodi	For
Nufarm Limited	01-Feb-24	Annual	Australia	26,622,418	3B	Elect Adrian Percy	For
Nufarm Limited	01-Feb-24	Annual	Australia	26,622,418	3C	Re-elect Lynne D. Saint	For
Nufarm Limited	01-Feb-24	Annual	Australia	26,622,418	4A	Equity Grant (Greg Hunt FY2022 EIP Performance Rights)	For
Nufarm Limited	01-Feb-24	Annual	Australia	26,622,418	4B	Equity Grant (Greg Hunt FY2023 EIP Performance Rights)	For
Nufarm Limited	01-Feb-24	Annual	Australia	26,622,418	5	Board Spill Resolution (Conditional)	Against
oOh media Limited	16-May-24	Annual	Australia	12,040,768	1	Remuneration Report	For
oOh media Limited	16-May-24	Annual	Australia	12,040,768	2	Re-elect Tony Faure	For
oOh media Limited	16-May-24	Annual	Australia	12,040,768	3	Re-elect Andrew C. Stevens	For

Company Name	Meeting Date	Meeting Type	Country Name	Voted Shares	Item	Proposal	Vote
oOh media Limited	16-May-24	Annual	Australia	12,040,768	4	Approval of the Equity Incentive Plan	For
oOh media Limited	16-May-24	Annual	Australia	12,040,768	5	Equity Grant - Performance Rights (MD/CEO Catherine O'Connor)	For
oOh media Limited	16-May-24	Annual	Australia	12,040,768	6	Equity Grant - Deferred Restricted Shares (MD/CEO Catherine O'Connor)	For
Pacific Current Group Limited	18-Apr-24	Special	Australia	1,110,598	1	Management Externalization and Sale of Interests in Proterra Investment	For
Paladin Energy Ltd	09-Apr-24	Ordinary	Australia	63,973,218	1	Approve Share Consolidation	For
QBE Insurance Group Ltd.	10-May-24	Annual	Australia	24,508,134	2	Remuneration Report	For
QBE Insurance Group Ltd.	10-May-24	Annual	Australia	24,508,134	3	Equity Grant (Group CEO Andrew Horton)	For
QBE Insurance Group Ltd.	10-May-24	Annual	Australia	24,508,134	4A	Re-elect Tan Le	For
QBE Insurance Group Ltd.	10-May-24	Annual	Australia	24,508,134	4B	Elect Steve Ferguson	For
QBE Insurance Group Ltd.	10-May-24	Annual	Australia	24,508,134	4C	Elect Penny James	For
QBE Insurance Group Ltd.	10-May-24	Annual	Australia	24,508,134	4D	Elect Peter Wilson	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	15	Re-elect Jennifer Nason	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	16	Re-elect Jakob Stausholm	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	17	Re-elect Ngairé Woods	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	18	Re-elect Ben Wyatt	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	19	Appointment of Auditor	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	20	Authority to Set Auditor's Fees	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	21	Authorisation of Political Donations	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	22	Amendments to Articles (Class Rights Actions)	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	23	Amendments to Articles (General Updates)	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	24	Authority to Repurchase Shares	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	1	Accounts and Reports	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	2	Remuneration Policy	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	3	Remuneration Report (UK)	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	4	Remuneration Report (AUS)	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	5	Increase in NED Fee Cap	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	6	Elect Dean Dalla Valle	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	7	Elect Susan Lloyd-Hurwitz	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	8	Elect Martina Merz	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	9	Elect James C. O'Rourke	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	10	Re-elect Dominic Barton	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	11	Re-elect Peter Cunningham	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	12	Re-elect Simon P. Henry	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	13	Re-elect Kaisa Hietala	For
RIO Tinto Ltd.	02-May-24	Annual	Australia	3,257,301	14	Re-elect Sam H. Laidlaw	For
Santos Ltd	11-Apr-24	Annual	Australia	69,108,798	2A	Re-elect Keith W. Spence	For
Santos Ltd	11-Apr-24	Annual	Australia	69,108,798	2B	Re-elect Vanessa A. Guthrie	For
Santos Ltd	11-Apr-24	Annual	Australia	69,108,798	2C	Elect John Lydon	For
Santos Ltd	11-Apr-24	Annual	Australia	69,108,798	2D	Elect Vicki McFadden	For
Santos Ltd	11-Apr-24	Annual	Australia	69,108,798	3	REMUNERATION REPORT	For
Santos Ltd	11-Apr-24	Annual	Australia	69,108,798	4	Equity Grant (MD/CEO Kevin Gallagher)	For
Santos Ltd	11-Apr-24	Annual	Australia	69,108,798	5	Renew Proportional Takeover Provisions	For
Scentre Group	04-Apr-24	Annual	Australia	29,933,496	2	Re-elect Carolyn Kay	For
Scentre Group	04-Apr-24	Annual	Australia	29,933,496	3	Re-elect Guy Russo	For
Scentre Group	04-Apr-24	Annual	Australia	29,933,496	4	Re-elect Margie Seale	For
Scentre Group	04-Apr-24	Annual	Australia	29,933,496	5	Remuneration Report	Against
Scentre Group	04-Apr-24	Annual	Australia	29,933,496	6	Equity Grant (MD/CEO Elliott Rusanow)	Against
Scentre Group	04-Apr-24	Annual	Australia	29,933,496	7	Amendments to Company Constitution	For
Scentre Group	04-Apr-24	Annual	Australia	29,933,496	8	Amendments to Trust Constitution (Trust 1)	For
Scentre Group	04-Apr-24	Annual	Australia	29,933,496	9	Amendments to Trust Constitution (Trust 2)	For
Scentre Group	04-Apr-24	Annual	Australia	29,933,496	10	Amendments to Trust Constitution (Trust 3)	For
Select Harvests	29-Feb-24	Annual	Australia	3,511,267	1	REMUNERATION REPORT	For
Select Harvests	29-Feb-24	Annual	Australia	3,511,267	2	Elect Paul Van Heerwaarden	For
Select Harvests	29-Feb-24	Annual	Australia	3,511,267	3	Equity Grant (MD/CEO David Surveyor)	For
Sigma Company Ltd.	30-May-24	Annual	Australia	45,141,174	1	Remuneration Report	Against
Sigma Company Ltd.	30-May-24	Annual	Australia	45,141,174	2	Re-elect Michael Sammells	For
Sigma Company Ltd.	30-May-24	Annual	Australia	45,141,174	3	Elect Christopher G. Roberts	For
Sigma Company Ltd.	30-May-24	Annual	Australia	45,141,174	4	Equity Grant (MD/CEO Vikesh Ramsunder) - LTIP	For
Sigma Company Ltd.	30-May-24	Annual	Australia	45,141,174	5	Equity Grant (MD/CEO Vikesh Ramsunder) - STIP	For

Company Name	Meeting Date	Meeting Type	Country Name	Voted Shares	Item	Proposal	Vote
Sigma Company Ltd.	30-May-24	Annual	Australia	45,141,174	6	Approve Termination Benefits	Against
Silver Lake Resources Ltd	31-May-24	Court	Australia	2,380,515	1	Scheme of Arrangement (Merger of Equals with Red 5 Limited)	For
Smartgroup Corporation Ltd	08-May-24	Annual	Australia	338,328	1	Remuneration Report	For
Smartgroup Corporation Ltd	08-May-24	Annual	Australia	338,328	2	Elect Mark Rigotti	For
Smartgroup Corporation Ltd	08-May-24	Annual	Australia	338,328	3	Re-elect Ian Watt	For
Smartgroup Corporation Ltd	08-May-24	Annual	Australia	338,328	4	Approve Loan Funded Share Plan	For
Smartgroup Corporation Ltd	08-May-24	Annual	Australia	338,328	5	Equity Grant (MD/CEO Scott Wharton - FY2024 Long-Term Incentive Plan)	For
Smartgroup Corporation Ltd	08-May-24	Annual	Australia	338,328	6	Equity Grant (MD/CEO Scott Wharton - FY2024 Short-Term Incentive Plan)	For
Smartgroup Corporation Ltd	08-May-24	Annual	Australia	338,328	7	Appoint Auditor	For
Stanmore Resources Limited	23-May-24	Annual	Australia	5,164,738	1	REMUNERATION REPORT	For
Stanmore Resources Limited	23-May-24	Annual	Australia	5,164,738	2	Re-elect Jimmy Lim	For
Stanmore Resources Limited	23-May-24	Annual	Australia	5,164,738	3	Elect Keira Brennan	For
Superloop Limited	12-Jun-24	Special	Australia	4,077,304	1	Ratify Placement of Securities (Options)	For
Superloop Limited	12-Jun-24	Special	Australia	4,077,304	2	Ratify Placement of Securities (Shares)	For
Syrah Resources Limited	24-May-24	Annual	Australia	315,142	1	Remuneration Report	Against
Syrah Resources Limited	24-May-24	Annual	Australia	315,142	2	Re-elect James E. Askew	For
Syrah Resources Limited	24-May-24	Annual	Australia	315,142	3	Elect John R. Beevers	For
Syrah Resources Limited	24-May-24	Annual	Australia	315,142	4	Equity Grant (MD/CEO Shaun Verner - 2024 LTI)	For
Syrah Resources Limited	24-May-24	Annual	Australia	315,142	5	Equity Grant (MD/CEO Shaun Verner - 2023 STI)	For
Syrah Resources Limited	24-May-24	Annual	Australia	315,142	6	Renew Equity Incentive Plan	For
Syrah Resources Limited	24-May-24	Annual	Australia	315,142	7	Approve Acquisition of Relevant Interest in Shares by AustralianSuper Pty Ltd	For
Syrah Resources Limited	24-May-24	Annual	Australia	315,142	8	Approve Acquisition of Relevant Interest in Shares by AustralianSuper Pty Ltd	For
Syrah Resources Limited	24-May-24	Annual	Australia	315,142	9	Ratify Placement of Securities	For
Technology One	21-Feb-24	Annual	Australia	2,592,270	1	Remuneration Report	For
Technology One	21-Feb-24	Annual	Australia	2,592,270	2	Re-elect Peter Ball	For
Technology One	21-Feb-24	Annual	Australia	2,592,270	3	Re-elect Sharon Doyle	For
Technology One	21-Feb-24	Annual	Australia	2,592,270	4	Equity Grant (MD/CEO Ed Chung)	For
Telix Pharmaceuticals Limited	05-Apr-24	Ordinary	Australia	1,867,472	1	Ratify Placement of Securities (Dedicaid Consideration Shares)	For
Telix Pharmaceuticals Limited	05-Apr-24	Ordinary	Australia	1,867,472	2	Ratify Placement of Securities (Lightpoint Consideration Shares)	For
Telix Pharmaceuticals Limited	05-Apr-24	Ordinary	Australia	1,867,472	3	Ratify Placement of Securities (Lightpoint Rights)	For
Telix Pharmaceuticals Limited	05-Apr-24	Ordinary	Australia	1,867,472	4	Approve Issue of Securities (QSAM Consideration Shares)	For
Telix Pharmaceuticals Limited	05-Apr-24	Ordinary	Australia	1,867,472	5	Approve Issue of Securities (QSAM Rights)	For
Telix Pharmaceuticals Limited	05-Apr-24	Ordinary	Australia	1,867,472	6	Approve Issue of Securities (IsoTherapeutics Consideration Shares)	For
Telix Pharmaceuticals Limited	05-Apr-24	Ordinary	Australia	1,867,472	7	Approve Issue of Securities (ARTMS Consideration Shares)	For
Telix Pharmaceuticals Ltd.	22-May-24	Annual	Australia	1,776,843	1	Remuneration Report	For
Telix Pharmaceuticals Ltd.	22-May-24	Annual	Australia	1,776,843	2	Re-elect Andreas Kluge	For
Telix Pharmaceuticals Ltd.	22-May-24	Annual	Australia	1,776,843	3	Approve Equity Incentive Plan	For
Telix Pharmaceuticals Ltd.	22-May-24	Annual	Australia	1,776,843	4	Equity Grant (MD/CEO Christian Behrenbruch)	For
Telix Pharmaceuticals Ltd.	22-May-24	Annual	Australia	1,776,843	5	Approve Increase in NEDs' Fee Cap	For
TPG Telecom Ltd	03-May-24	Annual	Australia	9,261,394	2	Remuneration Report	For
TPG Telecom Ltd	03-May-24	Annual	Australia	9,261,394	3	Re-elect Antony Moffatt	For
TPG Telecom Ltd	03-May-24	Annual	Australia	9,261,394	4	Re-elect Frank J. Sixt	For
TPG Telecom Ltd	03-May-24	Annual	Australia	9,261,394	5	Re-elect Jack Teoh	For
TPG Telecom Ltd	03-May-24	Annual	Australia	9,261,394	6A	Equity Grant (MD/CEO 2023 Deferred STI)	For
TPG Telecom Ltd	03-May-24	Annual	Australia	9,261,394	6B	Equity Grant (MD/CEO 2024 LTI)	For
TPG Telecom Ltd	03-May-24	Annual	Australia	9,261,394	6C	Equity Grant (MD/CEO 2024 Performance Retention Rights)	For
Ventia Services Group Ltd.	23-May-24	Annual	Australia	2,181,087	2	Remuneration Report	For
Ventia Services Group Ltd.	23-May-24	Annual	Australia	2,181,087	3A	Re-elect Lynne D. Saint	For
Ventia Services Group Ltd.	23-May-24	Annual	Australia	2,181,087	3B	Re-elect Anne J. Urlwin	For
Ventia Services Group Ltd.	23-May-24	Annual	Australia	2,181,087	3C	Re-elect Damon Rees	For
Ventia Services Group Ltd.	23-May-24	Annual	Australia	2,181,087	4	Equity Grant (MD/CEO Dean Banks)	For
Ventia Services Group Ltd.	23-May-24	Annual	Australia	2,181,087	5	Renew Proportional Takeover Provisions	For
Viva Energy Group Limited	21-May-24	Annual	Australia	18,020,080	2	Remuneration Report	For
Viva Energy Group Limited	21-May-24	Annual	Australia	18,020,080	3A	Re-elect Sarah Ryan	For
Viva Energy Group Limited	21-May-24	Annual	Australia	18,020,080	3B	Re-elect Robert Hill	For
Viva Energy Group Limited	21-May-24	Annual	Australia	18,020,080	4	Equity Grant (MD/CEO Scott Wyatt)	For
Viva Energy Group Limited	21-May-24	Annual	Australia	18,020,080	5	Approve Financial Assistance	For
Waypoint REIT Limited	15-May-24	Annual	Australia	13,997,161	2	REMUNERATION REPORT	For
Waypoint REIT Limited	15-May-24	Annual	Australia	13,997,161	3	Elect Christopher Lawton	For



Company Name	Meeting Date	Meeting Type	Country Name	Voted Shares	Item	Proposal	Vote
Waypoint REIT Limited	15-May-24	Annual	Australia	13,997,161	4	Equity Grant (MD/CEO Hadyn Stephens)	For
Waypoint REIT Limited	15-May-24	Annual	Australia	13,997,161	5	Approve Increase in NEDs' Fee Cap	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	7	Equity Grant (NED Robin Romero - Director Fees)	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	8	Equity Grant (Executive Chair Richard Hyde - FY2024 Incentives)	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	9	Equity Grant (Executive Director Lyndon Hopkins - FY2024 Incentives)	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	10	Equity Grant (Executive Director Libby Mounsey - FY2024 Incentives)	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	1	Remuneration Report	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	2	Re-elect Libby Mounsey	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	3	Re-elect Stewart Findlay	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	4	Equity Grant (NED Rod Leonard - Director Fees)	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	5	Equity Grant (NED Nigel Spicer - Director Fees)	For
West African Resources Limited	10-May-24	Annual	Australia	2,614,514	6	Equity Grant (NED Stewart Findlay - Director Fees)	For
Woodside Energy Group Ltd	24-Apr-24	Annual	Australia	14,585,441	2A	Re-elect Richard J. Goyder	For
Woodside Energy Group Ltd	24-Apr-24	Annual	Australia	14,585,441	2B	Elect Ashok Belani	For
Woodside Energy Group Ltd	24-Apr-24	Annual	Australia	14,585,441	3	REMUNERATION REPORT	For
Woodside Energy Group Ltd	24-Apr-24	Annual	Australia	14,585,441	4	Equity Grant (MD/CEO Meg O'Neill)	For
Woodside Energy Group Ltd	24-Apr-24	Annual	Australia	14,585,441	5	Approval of Potential Termination Benefits	For
Woodside Energy Group Ltd	24-Apr-24	Annual	Australia	14,585,441	6	Approval of Climate Transition Action Plan and 2023 Progress Report	Against