



Significant Event Notice.

For members of Hostplus Executive

17 August 2020 (updated 27 August 2020)

i This Significant Event Notice contains important updates relating to changes to changes to Hostplus Executive which may impact your investment and related services. Please take the time to read through the important information provided and please refer to the new Hostplus Executive Product Disclosure Statement (PDS) and Additional Information booklet dated 1 July 2020, and the Choiceplus PDS dated 1 July 2020 on our website.

Changes to Hostplus investment options.

Hostplus investment options are designed with different investment objectives, strategies and risk profiles established by the trustee in consultation with our asset consultant, JANA Investment Advisers Pty Ltd. We closely monitor the overall investment profile in order to seek to achieve the outlined objective of each investment option. Strategies are amended from time to time to reflect changing circumstances in different markets.

From 19 June 2020, the following changes have been made to the strategic asset allocations and/or level of investment risk for 11 Hostplus investment options:

- Balanced (default option)
- Capital Stable
- Conservative Balanced
- Shares Plus
- Socially Responsible Investment (SRI) – Balanced
- Indexed Balanced
- Infrastructure
- BlackRock Asset Management – International Fixed Interest
- IFM – Australian Infrastructure
- Balanced Equity Management – Australian Shares
- Paradise Investment Management (Small Cap) – Australian Shares.

Balanced (default option)*

Asset Mix	Disclosed 1 April 2020			From 19 June 2020		
	Asset Class	Range	Strategic Asset Allocation Benchmark	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian shares	15 – 45%	22%	Australian shares	10 – 40%	21%
	International Shares - Developed Markets	10 – 30%	22%	International shares - Developed Markets	10 – 40%	21%
	International Shares - Emerging Markets	0 – 15%	8%	International Shares - Emerging Markets	0 – 15%	8%
	Property	0 – 30%	13%	Property	0 – 30%	13%
	Infrastructure	0 – 30%	12%	Infrastructure	0 – 30%	12%
	Private Equity	0 – 15%	8%	Private Equity	0 – 20%	8%
	Credit	0 – 20%	7%	Credit	0 – 20%	7%
	Alternatives	0 – 20%	8%	Alternatives	0 – 20%	5%
	Diversified Fixed Interest	0 – 20%	0%	Diversified Fixed Interest	0 – 20%	0%
	Cash	0 – 10%	0%	Cash	0 – 15%	5%
	Growth assets		76%	Growth assets		76%
	Defensive assets		24%	Defensive assets		24%

Capital Stable*						
	Disclosed 1 April 2020			From 19 June 2020		
Asset Mix	Asset Class	Range	Strategic Asset Allocation Benchmark	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian Shares	5 – 20%	8%	Australian Shares	5 – 20%	8%
	International Shares - Developed Markets	5 – 15%	8%	International Shares - Developed Markets	5 – 15%	8%
	International Shares - Emerging Markets	0 – 5%	3%	International Shares - Emerging Markets	0 – 5%	3%
	Property	0 – 20%	10%	Property	0 – 20%	10%
	Infrastructure	0 – 20%	7%	Infrastructure	0 – 20%	7%
	Private Equity	0 – 5%	1%	Private Equity	0 – 5%	1%
	Credit	0 – 10%	8%	Credit	0 – 10%	8%
	Alternatives	0 – 20%	10%	Alternatives	0 – 20%	4%
	Diversified Fixed Interest	10 – 50%	20%	Diversified Fixed Interest	10 – 50%	26%
	Cash	10 – 40%	25%	Cash	10 – 40%	25%
	Growth assets		33%	Growth assets		34%
	Defensive assets		67%	Defensive assets		66%

Conservative Balanced*						
	Disclosed 1 April 2020			From 19 June 2020		
Level of investment risk	Medium to high. (Negative returns expected in between 3 to less than 4 out of every 20 years)			Medium. (Negative returns expected in between 2 to less than 3 out of every 20 years)		
Asset Mix	Asset Class	Range	Strategic Asset Allocation Benchmark	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian shares	10 – 30%	16%	Australian shares	10 – 30%	16%
	International shares - Developed Markets	10 – 25%	16%	International shares - Developed Markets	10 – 25%	16%
	International Shares - Emerging Markets	0 – 10%	6%	International Shares - Emerging Markets	0 – 10%	6%
	Property	0 – 20%	10%	Property	0 – 20%	10%
	Infrastructure	0 – 20%	8%	Infrastructure	0 – 20%	8%
	Private Equity	0 – 10%	2%	Private Equity	0 – 10%	2%
	Credit	0 – 10%	6%	Credit	0 – 10%	6%
	Alternatives	0 – 20%	6%	Alternatives	0 – 20%	5%
	Diversified Fixed Interest	10 – 40%	15%	Diversified Fixed Interest	10 – 40%	16%
	Cash	5 – 25%	15%	Cash	5 – 25%	15%
	Growth assets		52%	Growth assets		54%
	Defensive assets		48%	Defensive assets		46%

Shares Plus*						
Asset Mix	Disclosed 1 April 2020			From 19 June 2020		
	Asset Class	Range	Strategic Asset Allocation Benchmark	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian Shares	30 – 50%	30%	Australian shares	20 – 40%	30%
	International Shares - Developed Markets	20 – 40%	30%	International Shares - Developed Markets	20 – 40%	30%
	International Shares - Emerging Markets	0 – 15%	11%	International Shares - Emerging Markets	0 – 15%	11%
	Property	0 – 20%	8%	Property	0 – 20%	8%
	Infrastructure	0 – 20%	6%	Infrastructure	0 – 20%	6%
	Private Equity	0 – 15%	7%	Private Equity	0 – 15%	7%
	Credit	0 – 10%	6%	Credit	0 – 10%	6%
	Alternatives	0 – 10%	2%	Alternatives	0 – 10%	2%
	Diversified Fixed Interest	0 – 10%	0%	Diversified Fixed Interest	0 – 10%	0%
	Cash	0 – 10%	0%	Cash	0 – 10%	0%
	Growth assets		86%	Growth assets		89%
	Defensive assets		14%	Defensive assets		11%

*These changes also apply to the Hostplus Life investment option which comprises the Balanced, Capital Stable, Conservative Balanced and Shares Plus options.

Socially Responsible Investment (SRI) – Balanced						
Asset Mix	Disclosed 1 April 2020			From 19 June 2020		
	Asset Class	Range	Strategic Asset Allocation Benchmark	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian Shares	15 - 45%	25%	Australian Shares	15 - 45%	25%
	International Shares - Developed Markets	15 - 45%	34%	International Shares - Developed Markets	15 - 45%	34%
	International Shares - Emerging Markets	0 - 20%	3%	International Shares - Emerging Markets	0 - 20%	3%
	Property	0 - 20%	5%	Property	0 - 20%	5%
	Infrastructure	0 - 20%	4%	Infrastructure	0 - 20%	4%
	Private Equity	0 - 20%	0%	Private Equity	0 - 20%	0%
	Credit	0 - 20%	8%	Credit	0 - 20%	8%
	Alternatives	0 - 20%	2%	Alternatives	0 - 20%	2%
	Diversified Fixed Interest	0 - 30%	17%	Diversified Fixed Interest	0 - 30%	17%
	Cash	0 - 20%	2%	Cash	0 - 20%	2%
	Growth assets		69%	Growth assets		72%
	Defensive assets		31%	Defensive assets		28%

Indexed Balanced						
	Disclosed 1 April 2020			From 19 June 2020		
Asset Mix	Asset Class	Range	Strategic Asset Allocation Benchmark	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian Shares	25 – 55%	32%	Australian Shares	25 – 55%	32%
	International Shares - Developed Markets	25 – 55%	43%	International Shares - Developed Markets	25 – 55%	43%
	International Shares - Emerging Markets	0 – 10%	0%	International Shares - Emerging Markets	0 – 10%	0%
	Diversified Fixed Interest	10 – 30%	15%	Diversified Fixed Interest	10 – 30%	17%
	Cash	0 – 20%	10%	Cash	0 – 20%	8%
	Growth assets		75%	Growth assets		75%
	Defensive assets		25%	Defensive assets		25%

Infrastructure						
	Disclosed 1 April 2020			From 19 June 2020		
Level of investment risk	High. (Negative returns expected in between 4 to less than 6 out of every 20 years)			Medium to high. (Negative returns expected in between 3 to less than 4 out of every 20 years)		
Asset Mix	Asset Class	Range	Strategic Asset Allocation Benchmark	Asset Class	Range	Strategic Asset Allocation Benchmark
	Infrastructure	0 – 100%	100%	Infrastructure	0 – 100%	100%
	Growth assets		55%	Growth assets		60%
	Defensive assets		45%	Defensive assets		40%

BlackRock Asset Management – International Fixed Interest						
	Disclosed 1 April 2020			From 19 June 2020		
Level of investment risk	Medium to high. (Negative returns expected in between 3 to less than 4 out of every 20 years)			High. (Negative returns expected in between 4 to less than 6 out of every 20 years)		

IFM – Australian Infrastructure						
	Disclosed 1 April 2020			From 19 June 2020		
Level of investment risk	High. (Negative returns expected in between 4 to less than 6 out of every 20 years)			Medium to high. (Negative returns expected in between 3 to less than 4 out of every 20 years)		
Asset Mix	Asset Class	Range	Strategic Asset Allocation Benchmark	Asset Class	Range	Strategic Asset Allocation Benchmark
	Infrastructure	0 – 100%	100%	Infrastructure	0 – 100%	100%
	Growth assets		55%	Growth assets		60%
	Defensive assets		45%	Defensive assets		40%

Balanced Equity Management – Australian Shares		
	Disclosed 1 April 2020	From 19 June 2020
Level of investment risk	Very high. (Negative returns expected in between 6 or greater out of every 20 years)	High. (Negative returns expected in between 4 to less than 6 out of every 20 years)

Paradice Investment Management (Small Cap) – Australian Shares		
	Disclosed 1 April 2020	From 19 June 2020
Level of investment risk	Very high. (Negative returns expected in between 6 or greater out of every 20 years)	High. (Negative returns expected in between 4 to less than 6 out of every 20 years)

Please refer to section 5 of the Hostplus Executive Product Disclosure Statement (PDS) and Additional Information booklet, dated 1 July 2020, for full details of the each investment option's strategic asset allocations and levels of investment risk.

New Responsible Investment Policy

As of 15 May 2020, Hostplus adopted a new Responsible Investment Policy which replaces its previous Environmental, Social and Governance (ESG) Policy.

Responsible investment practices are an important part of our investment approach that help us better manage risk and optimise retirement outcomes for our members.

Our approach to responsible investment is informed by our responsible investment beliefs and implemented through an approach based on four pillars – environmental, social and governance (ESG) integration; active ownership; building Australia's future; and member values.

Our Responsible Investment Policy can be found on our website at hostplus.com.au/super/about-us/investment-governance and please refer to section 5.22 of the Hostplus Executive Additional Information booklet, dated 1 July 2020, for further information.

Change of insurance definition for Maximum Expiry Age for Death and/or TPD cover

As of 19 June 2020, the definition of Maximum Entry Age for Death and TPD insurance was changed from the previous age 64. The definition applicable from 19 June 2020 is provided below:

Maximum Entry Age is:

- 69 years if the Maximum Expiry Age is 70 years, or
- 64 years if the Maximum Expiry Age is 65 years.

Maximum Expiry Age means either:

1. age 65 for Death and/or TPD cover; or
2. age 70 for Death and/or TPD cover,

dependent upon which maximum age your Participating Employer nominates.

Addition of a Salary Continuance 5-year benefit period

From 1 October 2020, a Salary Continuance 5-year benefit period will be introduced, in addition to the current 2-year and 'To age 65' benefit period options.

The benefit period is the maximum period of time that a benefit will be paid for any one illness or injury while you are totally disabled or partially disabled. Generally, the longer the benefit period, the more expensive the insurance, but it also means greater protection if you're unable to work for a longer time.

Full details of how members can apply for the new 5-year benefit period, and all terms, conditions and premium rates, will be published in the updated product disclosure statement that will be available from 1 October 2020.

Salary Continuance to be renamed Income Protection

From 1 October 2020, Hostplus is changing the name of Salary Continuance to Income Protection as this a more common and universally understood term for this type of income replacement insurance benefit. Changing the name to Income Protection will have no impact on the terms and conditions that currently apply to non-default Salary Continuance.

Addition to terms and conditions of the Choiceplus investment option

Effective from 19 June 2020, Hostplus has introduced the following new terms and conditions under the heading "General terms", on page 27 of the Hostplus Choiceplus PDS, dated 1 July 2020:

"Changes to your investments and the investment menu

We regularly review the list of available investments and may add/remove individual investments.

In the event that you hold an investment in your portfolio that is outside the list of available investments, or outside the maximum investment thresholds set out in our Trading restrictions (see page 12) or an investment can no longer be supported by the platform, Hostplus retains the right at its discretion to redeem an investment and credit the proceeds to your transaction account and you will be taken to have given us a standing instruction to do so in these circumstances. Such decisions will not be made lightly and will be made in accordance with our trustee responsibility of acting in the best interests of Hostplus members. We will try to contact you prior to selling any of your holdings in Choiceplus."